



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT OF KENYA

AT NAIROBI

CAUSE NO. 1720 OF 2012

IQAK PARVEZCLAIMANT

-VERSUS-

SIMBA COLT MOTORS LTD.RESPONDENT

Claimant in person.

M/s. Macharia for Respondent.

RULING

By a Notice of Motion dated 7th May, 2013, the Claimant seeks production of all documents enumerated in the notice of motion to wit;

- a. *Full and final report for the Human Resource Consulting Assignment by Delloite;*
- b. *John Jutson's record of payslip from October, 2008 to October, 2009;*
- c. *Copy of records of John Jutson's qualifications;*
- d. *Work Permit for John Jutson for 2008 and 2009.*
- e. *Letter/Memorandum of staff members informing them of the adoption of the report by Deloitte.*
- f. *Notification of filling or abolishing of post as set out under Section 77 of the Employment Act.*
And
- g. *Costs of the application.*

Upon reading the papers filed of record and having considered the submissions by the parties the court directs the Respondent to produce all the documents named herein to the applicant as necessary documents to enable the Claimant prosecute his case. Full reasons for the decision will be provided in the final judgment.

Costs in the cause.

Dated and delivered at Nairobi this 22nd day of November, 2013.

MATHEWS N. NDUMA

PRINCIPAL JUDGE