



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA
CAUSE NO. 90 OF 2014

BETWEEN

JOHN ILUKA JAMES CLAIMANT

VERSUS

TARMAL WIRE PRODUCTS LIMITED RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

MS. Omollo for Claimant

Mr. Nanji for Respondent

ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Statement of Claim on 14th May 2014. The Respondent filed its Statement of Response on 26th June 2014..

2. On 2nd October 2014, the Advocates for the respective Parties informed the Court they have reached settlement in the following terms:-

- (a) Judgment be entered for the Claimant against the Respondent for Kshs.45,250 all inclusive.
- (b) Payment be made within 5 days from today.
- (c) Upon payment, Cause be marked as settled.

3. The Court is satisfied the above proposed terms of settlement are fair, adequate, regular and made in accordance with the Law. IT IS ORDERED:-

- (a) Award is entered in terms of the Parties' Consent shown above.

Dated and delivered at Mombasa this 2nd day of October 2014.

James Rika

Judge