



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA

CAUSE NO. 271 OF 2014

BETWEEN

MAHMOUD MBARAK SAID & 2 OTHERS CLAIMANT

VERSUS

DOCTORS WORLDWIDE-KENYA RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Asewe for Claimant

Ms. Onesmus for Mr. Asige for Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimants filed his Statement of Claim on 17th June 2014. The Respondents entered appearance on 1st July 2014. On 29th August 2014, the Parties filed a Consent, proposing settlement as follows:-

(a) Each Claimant to receive the following:

1ST CLAIMANT KSHS.40,160

2ND CLAIMANT KSHS.65,401

3RD CLAIMANT KSHS.53,400

(b) Throwaway Advocate's costs as agreed in the sum of Kshs.10,000.

(c) Therefore, a total payment of Kshs.168,961 be made to the Claimants in respect of their Claim herein.

(d) The above mentioned settlement sum be paid in full within 45 days of filing the Consent hereof,

after which the suit shall be marked as settled.

2. The Court is satisfied the proposal is adequate, regular and made in accordance with the Law. IT IS ORDERED:-

(I) This Claim is marked as settled, and Award entered in terms of the Parties' Consent shown above.

Dated and delivered at Mombasa this 6th day of October 2014.

James Rika

Judge