



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA
CAUSE NO. 238 OF 2014

BETWEEN

GEOFFREY KIMWELI MWADUNDU CLAIMANT

VERSUS

KALUWORKS LIMITED RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Asewe for Claimant

Mr. Nanji for Respondent

ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL DISMISSAL

AWARD

1. The Claimant filed his Memorandum of Claim on 20th May 2014. The Respondent filed its Memorandum of Reply on 7th July 2014.
2. On 13th October 2014, the Advocates for the respective Parties informed the Court they have reached settlement in the following terms:-
 - (a) Judgment for the Claimant against the Respondent for a total of Kshs.151,878/- inclusive of all interest.
 - (b) Respondent to pay Claimant's Advocate's costs of this Cause at Kshs.50,000/- inclusive of disbursements.
 - (c) The two sums be paid within 15 days, in default execution to issue.
 - (d) Certificate of Service to issue afresh to the Claimant.
3. The Court is satisfied the above proposed terms of settlement are fair, adequate, regular and made

in accordance with the Law. IT IS ORDERED:-

(a) *Award is entered in terms proposed by the Parties above, and file marked as settled.*

Dated and delivered at Mombasa this 13th day of October 2014.

James Rika

Judge