



REPUBLIC OF KENYA  
IN THE INDUSTRIAL COURT AT MOMBASA  
CAUSE NO. 462 OF 2014

**BETWEEN**

DANIEL OCHOLA OCHIENG ..... CLAIMANT

**VERSUS**

TARMAL WIRE PRODUCTS ..... RESPONDENT

*Rika J.*

*Court Assistant: Benjamin Kombe*

*Mr. Sitonik holding brief for Mr. Onjoro for the Claimant*

*Alfan Karani Accounts Clerk for the Respondent*

ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Memorandum of Claim on 1st October 2014. The Respondent did not file its Statement of Response.
2. The dispute came up for mention on 24th October 2014. Mr. Sitonik for the Claimant informed the Court that Respondent has settled. Claimant wishes the matter to be marked as settled. Claimant was paid Kshs.25,000 and costs.
3. The Court is satisfied the proposed terms of settlement are regular, adequate and within the Law. It is ordered:-

(i) ***The Claim is marked as settled in terms given by the Claimant to the Court.***

Dated and delivered at Mombasa this 24th day of October 2014.

**James Rika**

**Judge**