



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA

CAUSE NO. 169 OF 2014

BETWEEN

ABDUL FADHIL ABDULLRWAHMANCLAIMANT

VERSUS

DOCTORS WORLDWIDE.....RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Asewe for the Claimant

Ms. Kaguri for the Respondent

ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Memorandum of Claim on 3rd April 2014. He filed an ammended Memorandum of Claim on 17th June 2014. The Respondent filed its Statement of Reply on 8th July 2014.

2. The dispute came up for hearing on 27th October 2014. Mr. Asewe for the Claimant informed the Court that Parties have reached Settlement, in the following terms:-

(I) Judgment be entered against the Respondent in favour of the Claimant in the sum of Kshs.100,000 all-inclusive.

(ii) Payment be done within 15 days from today.

(iii) The matter be marked as settled upon payment.

3. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law. IT IS ORDERED:-

(a) The matter shall be marked as settled on the terms proposed by the Parties above.

Dated and delivered at Mombasa this 27th day of October, 2014.

James Rika

Judge