



REPUBLIC OF KENYA

IN THE INDUSTRIAL COURT OF KENYA

AT MOMBASA

CAUSE NO. 172 OF 2013

JACKSON FIKIRI NGALA .....CLAIMANT

VERSUS

BAOBAB BREEDING SYSTEMS LTD .....RESPONDENT

**J U D G M E N T**

In view of the judgment on liability entered in case number ICC 86 of 2013, the court proceeds to assess terminal dues as follows based on the contract letter and Section 35 and 49 of the Employment Act.

- a. Three months salary in lieu of notice .....40,110
- b. Annual leave of 21 days .....9,359
- c. 12 month gross salary for unfair termination.....160,440

209,909

The claimant will also get costs and interest.

**Dated Signed and delivered this 25<sup>th</sup> day of April 2014**

**O.N. Makau**

**Judge**