



**REPUBLIC OF KENYA**

**IN THE INDUSTRIAL COURT OF KENYA**

**AT MOMBASA**

**CAUSE NO. 181 OF 2013**

**JAMLICK KAMAU MWATHI.....CLAIMANT**

**VERSUS**

**BAOBAB BREEDING SYSTEMS LTD .....RESPONDENT**

**J U D G M E N T**

In view of the judgment on liability entered in case number ICC 86 of 2013, the court proceeds to assess terminal dues as follows based on the contract letter and Section 35 and 49 of the Employment Act.

- a. 6 months salary in lieu of notice but he prayed for months salary .....319,900
- b. Annual leave of 21 days ..... 51,310
- c. 12 month gross salary for unfair termination.....879,600

1,150,810

The claimant will also get costs and interest.

**Dated Signed and delivered this 25<sup>th</sup> day of April 2014**

**O.N. Makau**

**Judge**