



REPUBLIC OF KENYA

IN THE INDUSTRIAL COURT

AT MOMBASA

CAUSE NUMBER 631 OF 2014

BETWEEN

JULIUS MRABU

NDEGWA.....CLAIMANT

VERSUS

GLOVAMA [K] LTD T/A MIAMI POOL PARTY.....
RESPONDENT

Rika J

Court Assistant: Benjamin Kombe

Representative for the Claimant absent.

Mr. Muthuri Advocate instructed by Kinyua Muyaa & Company Advocate, for the Respondent.

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 15th December, 2014.
2. The Respondent filed its Statement of Response on 29th January, 2015.
3. The dispute came up for mention on 1/12/2015. The Respondent's Advocates informed the Court that the Claimant's Advocate does not have a current practicing Certificate. The Respondent applied to have

the Claim dismissed on this ground.

4. The Court is satisfied the application by the Respondent is merited. The Claim is dismissed, with costs to the Respondent.

Dated and delivered at Mombasa this 1st day of December, 2015

James Rika

Judge