



REPUBLIC OF KENYA
IN THE EMPLOYMENT & LABOUR RELATIONS COURT

AT MOMBASA

CAUSE NO. 723 OF 2015

BETWEEN

JONATHAN SINDO MUMBA..... CLAIMANT

VERSUS

TRAVELLERS BEACH HOTEL & CLUB..... RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Onyango Advocate instructed by Omollo Onyango & Company Advocates for the Claimant.

Ms. Opolo Advocate instructed by Federation of Kenya Employers for the Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 24th September, 2015.
2. The Respondent filed its Statement of Response on 16th November, 2015.
3. On 2nd December, 2015 the Parties informed the Court they have settled the dispute on the following terms:-
 - a. Judgement for the Claimant for an all-inclusive amount of Kshs. 207,670 shillings.
 - b. Stay of execution of 30 days.
 - c. In default execution to issue.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

a. *Award is entered in terms of the Parties' proposal above.*

Dated and delivered at Mombasa this 2nd day of December, 2015.

James Rika

Judge