



**REPUBLIC OF KENYA**  
**IN THE EMPLOYMENT & LABOUR RELATIONS COURT**

**AT MOMBASA**

**CAUSE NO. 325 OF 2015**

**BETWEEN**

**LILIAN AWUOR OBETTO..... CLAIMANT**

**VERSUS**

**FARMER'S CHOICE LIMITED..... RESPONDENT**

*Rika J.*

*Court Assistant: Benjamin Kombe*

*No appearance by Munyao, Muthama & Kashindi Advocates for the Claimant*

*Ms. Adagi Advocate instructed by Inamdar & Inamdar Advocates for the Respondent*

---

**ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION**

**AWARD**

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed her Statement of Claim on 18<sup>th</sup> May 2015.
2. The Respondent filed its Statement of Response 24<sup>th</sup> June, 2015.
3. On 8<sup>th</sup> December, 2015 the Parties informed the Court they have settled the dispute on the following terms:-
  - a) By consent, Claim is marked as settled, with no order as to costs as per Parties' letter to Court, filed on 9<sup>th</sup> November 2015.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

**IT IS ORDERED:-**

a. *Award is entered in terms of the Parties' proposal above.*

Dated and delivered at Mombasa this 8<sup>th</sup> day of December, 2015.

**James Rika**

**Judge**