



REPUBLIC OF KENYA
IN THE EMPLOYMENT & LABOUR RELATIONS COURT
AT MOMBASA
CAUSE NO. 766 OF 2015
BETWEEN
KENYA CHEMICAL & ALLIED WORKERS UNION..... CLAIMANT
VERSUS
DIAMOND INDUSTRIES LTD..... RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Representative for the Claimant absent.

Ms. Opolo Advocate instructed by Federation of Kenya Employers for the Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 8th October 2015.
2. The Respondent filed its Statement of Response on 16th October 2015.
3. On 10th December, 2015 the Parties informed the Court they have settled the dispute on the following terms:-
 - a. By Consent judgment be and is hereby entered at an all inclusive sum of Kshs. 827,587.20/=.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

a. *Award is entered in terms of the Parties' proposal above.*

Dated and delivered at Mombasa this 10th day of December, 2015.

James Rika

Judge