



REPUBLIC OF KENYA
 IN THE EMPLOYMENT & LABOUR RELATIONS COURT AT MOMBASA
 CAUSE NO. 340 OF 2015

BETWEEN

NEHEMIAH KOMBE YERI..... CLAIMANT

VERSUS

ANWARALI & BROTHERS LIMITED..... RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Oddiaga Advocate instructed by Stephen Oddiaga & Co. Advocates for the Claimant

Ms. Opolo Advocate instructed by Federation of Kenya Employers for the Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 25th May 2015.
2. The Respondent did not file its Statement of Response.
3. On 19th October, 2015 the Parties informed the Court they have settled the dispute on the following terms:-

a) By Consent judgment to be entered for Nehemiah K. Yeri the Claimant herein as follows:-

Compensation for unfair termination

11,395x5.....Kshs. 56,975.00

Costs.....Kshs. 100,000.00

Total Kshs. 156,975.00

b) Payment to be effected within thirty (30) days in default execution to issue.

4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

(a) Award is entered in terms of the Parties' proposal above.

Dated and delivered at Mombasa this 19th day of October, 2015.

James Rika

Judge