



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA

CAUSE NO. 573 OF 2014

BETWEEN

NDAWA OMAR KINYONZO..... CLAIMANT

VERSUS

MILLY GLASS WORKS LIMITED.....RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Mutisya Advocate instructed by Mutisya Bosire & Co. Advocates for the Claimant

Mr. Otieno Advocate instructed by Omondi Waweru & Co. Advocates for the Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 17th November, 2014.
2. The Respondent filed its Statement of Response on 5th March 2015.
3. On 19th October, 2015 the Parties informed the Court they have settled the dispute on the following terms:-
 - a. Judgment for the Claimant for Kshs. 159,308 all inclusive.
 - b. Payment within 30 days.
 - c. In default execution to issue.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

- a. *Award is entered in terms of the Parties' proposal above.*

Dated and delivered at Mombasa this 19th day of October, 2015.

James Rika

Judge