



REPUBLIC OF KENYA

IN THE EMPLOYMENT & LABOUR RELATIONS COURT AT MOMBASA

CAUSE NO. 366 OF 2015

**BETWEEN**

MOHAMED ALI GAAL..... CLAIMANT

**VERSUS**

ANWARALI & BROTHERS LTD..... RESPONDENT

*Rika J.*

Court Assistant: Benjamin Kombe

*Mr. Oddiaga Advocate instructed by Stephen Oddiaga & Co. Advocates for the Claimant*

*Ms. Opolo Advocate instructed by Federation of Kenya Employers for the Respondent*

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure] Rules 2010]

1. The Claimant filed his Statement of Claim on 28<sup>th</sup> May 2015.
2. The Respondent filed its Statement of Response on 29<sup>TH</sup> June 2015.
3. On 19<sup>th</sup> October, 2015 the Parties informed the Court they have settled the dispute on the following terms:-
  - a. By Consent judgment to be entered for Mohamed Ali Gaal the Claimant herein as follows:-

Compensation for unfair termination

11,395x5.....Kshs. 56,040.00

Costs.....Kshs. 100,000.00

Total Kshs. 156,040.00

b. Payment to be effected within thirty (30) days in default execution to issue.

4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

***a. Award is entered in terms of the Parties' proposal above.***

Dated and delivered at Mombasa this 19<sup>th</sup> day of October, 2015.

James Rika

Judge