



REPUBLIC OF KENYA  
IN THE INDUSTRIAL COURT AT MOMBASA  
CAUSE NO. 82 OF 2014

**BETWEEN**

KENYA UNION OF COMMERCIAL FOOD & ALLIED WORKERS .....  
CLAIMANTS

**VERSUS**

EAST AFRICAN STORAGE COMPANY.....  
RESPONDENT

*Rika J.*

*Court Assistant: Benjamin Kombe*

*Mr. Baya Branch Secretary for the Claimant*

*Mr. Makokha Advocate for the Respondent*

---

ISSUE IN DISPUTE: COLLECTIVE BARGAINING AGREEMENT STALEMATE

AWARD

[Rule 27[1][a] of the Industrial Court [Procedure Rules 2010]

1. The Claimant filed its Statement of Claim on 14<sup>th</sup> March 2014.
2. The Respondent filed its Statement of Response on 8<sup>th</sup> April 2014.
3. On 18<sup>th</sup> May 2015 the Parties informed the Court they have settled the dispute on the following terms:
  - a) CBA was signed and the dispute, can be marked as settled.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

**(a) Award is entered in terms of the Parties' proposal above.**

Dated and delivered at Mombasa this 19<sup>th</sup> day of June 2015.

James Rika

Judge