



**REPUBLIC OF KENYA**  
**IN THE INDUSTRIAL COURT AT MOMBASA**  
**CAUSE NO. 282 OF 2014**

**BETWEEN**

**MICHAEL JACKSON ODEDE ..... CLAIMANT**

**VERSUS**

**PERFECT SCAN LIMITED ..... RESPONDENT**

*Rika J.*

*Court Assistant: Benjamin Kombe*

*Mr Michael Jackson Odede, the Claimant in person*

*Mr. Oloo instructed by Menezes, Oloo & Chatur Advocates for the Respondent*

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**ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION**

**AWARD**

1. The Claimant filed his Statement of Claim on 17th April 2011. The Respondent filed its Statement of Response on 10th May 2011. The Cause was initially received at the Court in Nairobi as Cause No. 516 of 2011. It was transferred to Mombasa on 4th April 2014.
2. On 14th May 2015, the Advocates for the respective Parties informed the Court they have reached settlement on the following terms:-

(a) Judgement for the Claimant against the Respondent for Kshs. 80,000 all-inclusive.

3. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law. IT IS ORDERED:-

(a) *The Dispute is marked as settled on payment of kshs. 80,000 all-inclusive to the Claimant from the Respondent*

**Dated and delivered at Mombasa this 14th day of May 2015.**

**James Rika**

**Judge**