



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA

CAUSE NO. 411 OF 2013

BETWEEN

PARORIT L. JOEL CLAIMANT

VERSUS

PORTNET ENGINEERING SERVICES T/A GEE & PIKII LIMITEDRESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Magia holding brief for Mr. Mwarandu instructed by J.K. Mwarandu & Company Advocates for the Claimant

Mr. Wachira advocate instructed by Muraya & Wachira Advocates for the Respondent

ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Statement of Claim on 26th November 2013. The Respondent filed its Statement of Response on 15th January 2014.
2. On 3rd March 2015, the Advocates for the respective Parties informed the Court they have reached settlement in the following terms:-
 - a) Judgment is entered for the Claimant for the sum of Kshs.155,500 all inclusive.
 - b) Payment be effected in 6 equal monthly instalments of Ksh.25,916 effective 30.4.2015 and on 30th day of each succeeding month till payment in full.
 - c) In default, Claimant be at liberty to execute.
3. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in

accordance with the Law. IT IS ORDERED:-

(a) *Award entered in terms of the Parties' proposal above.*

Dated and delivered at Mombasa this 3rd day of March 2015.

James Rika

Judge