



**REPUBLIC OF KENYA**  
**IN THE INDUSTRIAL COURT**  
**AT MOMBASA**  
**MISCELLANEOUS CIVIL APPLICATION NO. 7 OF 2013**

**BETWEEN**

**STEPHEN HENRY URINDA.....APPLICANT**

**VERSUS**

**KENYA PORTS AUTHORITY.....RESPONDENT**

*Rika J.*

*Court Assistant: Benjamin Kombe*

*Applicant in person*

*Mrs. Ikegu Advocate instructed by Muthoni Gatere Advocate for the Respondent*

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**ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION**

**AWARD**

1. The Claimant filed his Ex-parte Originating Summons on 18th September 2013. The Respondent filed its Grounds of Opposition on 6th February 2014.
2. The dispute came up for mention on 5th March 2015. Mrs. Ikegu informed the Court that they have reached consent and prayed that it be adopted.
3. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law. IT IS ORDERED:-

***(a) Award entered in terms of the Consent filed by the Parties on 3rd March 2015.***

Dated and delivered at Mombasa this 5th day of March 2015.

**James Rika**

**Judge**