



REPUBLIC OF KENYA  
IN THE INDUSTRIAL COURT AT MOMBASA  
CAUSE NO. 438 OF 2014

**BETWEEN**

FEDNARD CHETI ..... CLAIMANT

**VERSUS**

BLUE BAY VILLAGE HOTEL ..... RESPONDENT

*Rika J.*

Court Assistant: Benjamin Kombe

*Mr. Angina instructed by Ragira Gideon & Company Advocates for the Claimant*

*Mr. Matindi instructed by Machuka & Company Advocates for the Respondent*

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ISSUES IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Statement of Claim on 11th September 2014. The Respondent filed its Statement of Response on 16th October 2014.
2. On 9th February 2015, the Advocates for the respective Parties informed the Court they have reached settlement in the following terms:-
  - (1) Judgment of Kshs.70,000 – all inclusive be entered against the Respondent in favour of the Claimant.
  - (2) The said amount be paid upon recording of this Consent Order.
  - (3) Upon payment, this matter be deemed as fully settled.
  - (4) In default, execution to issue against the Respondent.
3. The Court is satisfied the above proposed terms of settlement are fair, adequate, regular and made in accordance with the Law. IT IS ORDERED:-

**(a)        *The matter is marked as settled on the above terms.***

Dated and delivered at Mombasa this 9th day of February 2015.

**James Rika**

**Judge**