



REPUBLIC OF KENYA
IN THE EMPLOYMENT AND LABOUR RELATIONS COURT
AT NAIROBI
CAUSE NO 430 OF 2015

JUSTUS OCHIDO OPE.....CLAIMANT

VS

KENYATTA UNIVERSITY.....RESPONDENT

RULING

1. This ruling flows from a preliminary objection raised by the Respondent by notice dated 12th May 2016. The objection is based on the following grounds:

10. The Claimant was dismissed on 22nd October 2010 and his claim which is subject to the Employment Act, 2007 ought to have been filed not later than 21st October 2013. The claim filed on 19th March 2015 was therefore way out of time and this Court has no jurisdiction to extend time nor entertain the claim.

11. The result is that the Claimant's claim is struck out with no order for costs.

12. Orders accordingly.

DATED SIGNED AND DELIVERED IN OPEN COURT AT NAIROBI THIS 15TH DAY OF JULY 2016

LINNET NDOLO

JUDGE

Appearance:

Mr. Ogutu for Claimant

Mr. Wetangula for the Respondent