



**REPUBLIC OF KENYA**  
**IN THE INDUSTRIAL COURT AT NAIROBI**  
**CAUSE NO. 627 OF 2013**

**STEPHEN AMOLLO.....CLAIMANT**

**VERSUS**

**AFRO PLASTICS (K) LTD.....RESPONDENT**

**RULING**

- 1, The Claim was filed on 6th May, 2013. The Claimant states at paragraph 5 of his Statement of Claim, that his contract of employment was terminated on 9th February, 2009.
2. He filed the Claim over 4 year from the date of termination.
3. The Court agrees with the Respondent that the Claim is time-barred under S.90 of the Employment Act.
4. IT IS ORDERED:-
  - (a) The claim is hereby struck off.
  - (b) Costs to the Respondent.

**Dated and Signed at Nairobi this 21st day of April, 2016.**

**JAMES RIKA**

**JUDGE**