



**REPUBLIC OF KENYA**  
**IN THE INDUSTRIAL COURT AT NAIROBI**

**CAUSE NO. 628 OF 2013**

**JOAB ACHIENG.....CLAIMANT**

**VERSUS**

**AFRO PLASTICS (K) LTD.....RESPONDENT**

**RULING**

1. The Claim was filed on 6th May, 2013. The Claimant states his contract of employment was terminated on 13th February, 2009.
2. It is true he approached the Court over 4 year after termination.
3. The Claim is time-barred under S.90 of the Employment Act.
4. IT IS ORDERED:-
  - (a) The claim is hereby struck off.
  - (b) Costs to the Respondent.

**Dated and Signed at Nairobi this 21<sup>st</sup> day of April, 2016.**

**JAMES RIKA**

**JUDGE**