



**REPUBLIC OF KENYA**

**IN THE EMPLOYMENT AND LABOUR RELATIONS COURT**

**AT NAIROBI**

**CAUSE NO. 14 OF 2007**

**(Before Hon. Justice Hellen S. Wasilwa on 11<sup>th</sup> June, 2019)**

**KENYA UNION OF EMPLOYEES OF**

**VOLUNTARY AND CHARITABLE**

**ORGANIZATIONS (KUEVACO).....CLAIMANT**

**VERSUS**

**KENYA UNION OF COMMERCIAL FOOD**

**AND ALLIED WORKERS (KUCFAW).....RESPONDENT**

**JUDGEMENT**

1. The Parties herein have approached this Court for computation of the decretal sums as per this Court's judgement of 16<sup>th</sup> December 2015.
2. In my judgement therein, I indicated that those declared redundant were all to be paid as per the said list less gratuity payments and amounts already paid. They were entitled to payment of severance pay for each year worked, leave earned and pay in lieu of notice.
3. I asked the Parties to file their respective computation as per the judgement. The Claimant proceeded and filed this computation but the Respondent did not.
4. Based on the judgment therefore, the figures for the redundant employees and considering the computation of the Claimant, the figures will be as per the attached list (APPENDIX 1) as commuted by Court.
5. Those are the orders of the Court.

**Dated and delivered in open Court this 11<sup>th</sup> day of June, 2019**

**HON. LADY JUSTICE HELLEN WASILWA**

**JUDGE**

**In the presence of:**

Odin Otieno for Claimant – Present

Minda for Respondent – Present