

REPUBLIC OF KENYA

IN THE EMPLOYMENT AND LABOUR RELATIONS COURT

AT KISUMU

CAUSE NO. 289 OF 2016

(Before Hon. Justice Mathews N. Nduma)

JOB MUKHEBI MUTORO.....CLAIMANT

VERSUS

KITALE VOCATIONAL TRAINING CENTRE.....RESPONDENT

RULING

1. Judgment was delivered in this matter on 9th July 2019. In the said judgment, the court directed the respondent to compute the award in 30 days failing which the claimant to compute the award within 45 days.

2. The respondent did not compute the award and the claimant filed the computation of the award on 10th September 2019.

3. Accordingly the court incorporates the computation as part of the judgment of the court as follows:

(a) Equivalent of five (5) month salary in compensation for the unlawful termination Kshs. $(22,027 \times 5) = 110,136$.

(b) Three month salary in lieu of leave days not taken for three years Kshs. 66,081.

(c) Underpayments as per the filed computation Kshs. 675,829.

Total award in terms of the judgment dated 9th July 2019 Kshs. 856,046.

Ruling Dated, Signed and delivered this 27th day of February, 2020.

Mathews N. Nduma

Judge

Appearances

Claimant in person

Mr. Okile for Respondent

Chrispo – Court Clerk