



**Kenya Union of Sugar Plantation And Allied Workers v West Sugar Company Limited; Retail Management Solutions Limited & another (Interested Parties) (Cause E008 of 2024) [2024] KEELRC 988 (KLR) (11 April 2024) (Ruling)**

Neutral citation: [2024] KEELRC 988 (KLR)

**REPUBLIC OF KENYA  
IN THE EMPLOYMENT AND LABOUR RELATIONS COURT AT KAKAMEGA  
CAUSE E008 OF 2024**

**JW KELI, J  
APRIL 11, 2024**

**BETWEEN**

**KENYA UNION OF SUGAR PLANTATION AND ALLIED WORKERS ..... CLAIMANT**

**AND**

**WEST SUGAR COMPANY LIMITED ..... DEFENDANT**

**AND**

**RETAIL MANAGEMENT SOLUTIONS LIMITED ..... INTERESTED PARTY**

**HANDYMAN STAFFING LIMITED ..... INTERESTED PARTY**

**RULING**

1. The positions held by the Claimant’s members not recalled should not be filled by other workers.
2. The matter is referred to court annexed mediation within 30 days for settlement.
3. Mention on 7<sup>th</sup> May, 2024 to confirm settlement or otherwise and for further directions.
4. It is so ordered.

**SIGNED , DATED AND DELIVERED IN OPEN COURT AT BUNGOMA THIS 11<sup>TH</sup> DAY OF APRIL, 2024**

**JEMIMAH KELI,  
JUDGE.**

In the presence of :-

Court Assistant : Brenda



Akhonya for Claimant present

Ogola & Wachira for Respondent Present

