



**Thuo v Equity Bank (Kenya) Limited & another (Cause E022 of 2025) [2025] KEELRC 1074 (KLR) (4 April 2025) (Ruling)**

Neutral citation: [2025] KEELRC 1074 (KLR)

**REPUBLIC OF KENYA  
IN THE EMPLOYMENT AND LABOUR RELATIONS COURT AT NAKURU  
CAUSE E022 OF 2025**

**J RIKA, J  
APRIL 4, 2025**

**BETWEEN**

**TABITHA WANJIRU THUO ..... CLAIMANT**

**AND**

**EQUITY BANK (KENYA) LIMITED ..... 1<sup>ST</sup> RESPONDENT**

**AZENIA TECHNOLOGY LIMITED ..... 2<sup>ND</sup> RESPONDENT**

**RULING**

1. The Claimant was employed by the 1<sup>st</sup> Respondent at Nairobi.
2. Her letter of termination dated 19<sup>th</sup> May 2024, is addressed to her, at the 1<sup>st</sup> Respondent’s head office, Nairobi.
3. Her pleadings were drawn and executed at Nairobi.
4. The Respondent’s address is at Nairobi.
5. She indicates her postal address to be at Nairobi.
6. Her properties, subject matter of her application dated 26<sup>th</sup> March 2025, are mostly in Kajiado.
7. The Court with the closest connecting factors in the dispute, is the E&LRC Nairobi, not the E&LRC Nakuru.
8. The Claim is transferred to the E&LRC Nairobi, to be placed before the Head of Claims division, for further directions.

**DATED, SIGNED AND DELIVERED ELECTRONICALLY AT NAKURU, THIS 4<sup>TH</sup> DAY OF APRIL 2025.**

**JAMES RIKA**



**JUDGE**

