



**Maingi v Attorney General & 4 others (Petition 108 of 2017)
[2025] KEELRC 379 (KLR) (13 February 2025) (Ruling)**

Neutral citation: [2025] KEELRC 379 (KLR)

**REPUBLIC OF KENYA
IN THE EMPLOYMENT AND LABOUR RELATIONS COURT AT NAIROBI
PETITION 108 OF 2017
AN MWAURE, J
FEBRUARY 13, 2025**

BETWEEN

PATRICK MUNYAO MAINGI PETITIONER

AND

THE HON ATTORNEY GENERAL 1ST RESPONDENT

THE INSPECTOR GENERAL OF POLICE 2ND RESPONDENT

THE COMMISSIONER OF POLICE 3RD RESPONDENT

THE NATIONAL POLICE SERVICE COMMISSION 4TH RESPONDENT

THE PUBLIC SERVICE COMMISSION 5TH RESPONDENT

RULING

1. This matter was scheduled to give a final award to the Petitioner.
2. The court has been waiting for the payslip in order to finalise the award.
3. The case will be mentioned on February 26, 2026 for parties to explain to the court why they do not provide the payslips all these months.

DATED, SIGNED AND DELIVERED VIRTUALLY AT NAIROBI THIS 13TH DAY OF FEBRUARY, 2025.

ANNA NGIBUINI MWAURE

JUDGE

Order



In view of the declaration of measures restricting Court operations due to the COVID-19 pandemic and in light of the directions issued by His Lordship, the Chief Justice on 15th March 2020 and subsequent directions of 21st April 2020 that judgments and rulings shall be delivered through video conferencing or via email. They have waived compliance with Order 21 Rule 1 of the Civil Procedure Rules, which requires that all judgments and rulings be pronounced in open Court. In permitting this course, this Court has been guided by Article 159(2)(d) of *the Constitution* which requires the Court to eschew undue technicalities in delivering justice, the right of access to justice guaranteed to every person under Article 48 of *the Constitution* and the provisions of Section 1B of the Procedure Act (Chapter 21 of the Laws of Kenya) which impose on this Court the duty of the Court, inter alia, to use suitable technology to enhance the overriding objective which is to facilitate just, expeditious, proportionate and affordable resolution of civil disputes.

A signed copy will be availed to each party upon payment of Court fees.

ANNA NGIBUINI MWAURE

JUDGE

