

**REPUBLIC OF KENYA  
IN THE EMPLOYMENT AND LABOUR  
RELATIONS COURT AT NAKURU  
MISCELLANEOUS APPLICATION NUMBER E063 OF 2025**

**BETWEEN**

1. LILIAN IRIGU RUGU [sued as the legal administrator of the estate of Paul Rogo Itotia, deceased}
2. NEWTON RUGU
3. ISAAC RUGU ..... APPLICANTS

**VERSUS**

FAITH WATHONI NJOROGE.....RESPONDENT

**RULING**

1. The application dated 4th November 2025 filed by the Applicants, seeks an order of stay of execution of decree, issued in Nakuru CMELRC No. E045 of 2021 between the Parties herein, dated 12th June 2025 and 2nd September 2025.
2. Sought also, is leave to file an appeal out of time.
3. The Court has considered and determined a similar application filed by the Applicants against another Respondent, based on similar proceedings before the Trial Court, in Nakuru Miscellaneous Application No. E062 of 2025 [**Applicants v. Luka Omuchiro alias Luka Manoa**].
4. The Court declined the application.

5. The findings and orders issued in **Miscellaneous Application No. E062 of 2025**, shall apply to this application.
  
6. *The application filed by the Applicants dated 4th November 2025 is declined.*
  
7. **Costs to the Respondent.**

Dated, signed and issued electronically at Nakuru, this 30th day of April 2026

James Rika

Judge

