

**REPUBLIC OF KENYA
IN THE EMPLOYMENT AND LABOUR
RELATIONS COURT AT NAKURU
CAUSE NUMBER E007 OF 2023**

BETWEEN

KENYA PLANTATION & AGRICULTURAL
WORKERS UNIONCLAIMANT

VERSUS

BEAUTY
LIMITEDRESPONDENT

LINE

RULING

1. The order sought by the Claimant, in the application dated 25th February 2026, to have the Respondent compelled to execute Recognition Agreement, was granted in the Ruling dated 19th March 2024.
2. There is no reason for the Court to reissue the same order.
3. There is no evidence, that execution of the order has been stayed.
4. The filing of a Memorandum of Appeal, and Notice of Appeal, did not result in an order of stay of execution.
5. The Court declines to reissue an order compelling the Respondent to execute Recognition Agreement, as that order is already in place.

6. The application for the remaining order, deeming the Appeal as withdrawn, is not urgent.
7. The application shall be served upon the Respondent, and scheduled for hearing regularly, at the Registry.

IT IS ORDERED: -

- a. ***Prayer 3 of the application is declined.***
- b. ***The application be served upon the Respondent, and processed for hearing regularly with regard to the remaining prayers.***
- c. ***Costs in the cause.***

Dated, signed and delivered electronically at Nakuru, this 27th day of February 2026.

James Rika
Judge


