

**REPUBLIC OF KENYA  
IN THE EMPLOYMENT AND LABOUR  
RELATIONS COURT AT NAKURU  
CAUSE NUMBER E081 OF 2024**

**BETWEEN**

JANE TIPITIP MORINTAT ..... CLAIMANT

**VERSUS**

CSI ENERGY GROUP LIMITED ..... RESPONDENT

**RULING**

1. The Court gave orders on an application filed by the Respondent, dated 26th February, seeking stay of execution of Judgment on record, and seeking leave for Odundo Kiumbuku & Associates LLP, to come on record.
2. The Respondent was ordered to serve the application upon the Claimant and the Advocates presently on record for the Respondent.
3. The Respondent has filed another application dated 4th March 2026 seeking review of the orders made on 2nd March 2026, to allow Odundo Kiumbuku & Associates LLP come on record, and to stay execution of Judgment.
4. The Respondent states that the Claimant has fixed her Bill of Costs for taxation on 11th March 2026, and that the Respondent would be unrepresented at taxation.

5. The Court does not think that taxation of Bill of Costs is affected by the orders sought to be reviewed.
6. The Advocate representing the Respondent at the Trial, is still on record for the Respondent, until the new Advocates are on record.
7. It would be irregular for the Court to endorse the proposed Change of Advocates, without a hearing, or a consent, duly executed by the Advocates on record, and those seeking to come on record for the Respondent.
8. The Respondent shall comply with the orders made on 2nd March 2026.

Dated, signed and issued electronically at Nakuru, this 4th day of March 2026.

James Rika

Judge