

**REPUBLIC OF KENYA
IN THE EMPLOYMENT AND LABOUR RELATIONS
COURT AT NAIROBI
CAUSE NO. 347 OF 2015
KENYA PRIVATE UNIVERSITIES
NON-TEACHING WORKERS' UNION
CLAIMANT**

v

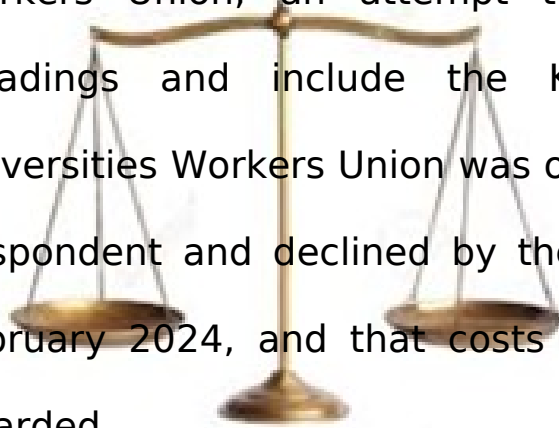
**PAN AFRICAN CHRISTIAN UNIVERSITY
RESPONDENT**

RULING

1. The Cause herein was dismissed with costs on 14 March 2019.
2. Pan African Christian University (the Respondent) then filed a Bill of Costs, which was taxed on 14 June 2022 at Kshs 314,025/-. The Kenya Private Universities Non-Teaching Workers Union (the Union) did not settle the costs.
3. On 1 October 2025, the Respondent caused to be issued a Notice to Show Cause why Execution should not issue by the arrest and committal to civil jail of the Union.

4. The General Secretary of the Kenya Private Universities Workers Union filed a replying affidavit in response to the Notice on 14 October 2025.
5. In the affidavit, the General Secretary deponed that the Union no longer existed; the Notice was served on the Kenya Private Universities Workers Union; an attempt to amend the pleadings and include the Kenya Private Universities Workers Union was opposed by the Respondent and declined by the Court on 28 February 2024, and that costs had not been awarded.
6. The Respondent's submissions were not on record by the agreed timeline of 29 October 2025.
7. The Kenya Private Universities Workers Union filed its submissions on 5 November 2025.

EMPLOYMENT AND LABOUR RELATIONS COURT



NAIROBI

8. On 12 November 2025, the Respondent filed a Notice to withdraw the Notice to Show Cause why Execution should not Issue.
9. The Court will oblige the Respondent.
10. The Court, however, notes that the Kenya Private Universities Non-Teaching Workers Union formally changed its name to Kenya Private Universities Workers Union.

Orders

11. The Notice to Show Cause why Execution should not Issue dated 1 October 2025 is marked as withdrawn, and the file is closed.

Delivered virtually, dated and signed in Nairobi on this 11th day of December 2025.

NAIROBI

Radido Stephen, MCI Arb

Judge

Appearances

For Union

Mr Owiti, General
Secretary

For Respondent

Kitheka & Co.

Advocates

Court Assistant

Wangu

EMPLOYMENT AND LABOUR RELATIONS COURT



NAIROBI