



**University of Nairobi v Sifuna (Appeal 22 of 2020)  
[2025] KEELRC 2698 (KLR) (3 October 2025) (Ruling)**

Neutral citation: [2025] KEELRC 2698 (KLR)

**REPUBLIC OF KENYA  
IN THE EMPLOYMENT AND LABOUR RELATIONS COURT AT NAIROBI  
APPEAL 22 OF 2020  
NJ ABUODHA, J  
OCTOBER 3, 2025**

**BETWEEN**

**UNIVERSITY OF NAIROBI ..... APPELLANT**

**AND**

**GEORGE MABELE SIFUNA ..... RESPONDENT**

**RULING**

1. Before me is an application dated 7<sup>th</sup> December, 2023 brought under certificate of urgency by the respondent/applicant seeking among others review of the Judgment delivered on 29<sup>th</sup> September, 2023 and order directing the appellant/respondent to the applicant monies awarded by the trial court as per the decree and certificate of costs.
2. The application was supported by the affidavit of the applicant stating among others that he was not satisfied with the judgment of the Court delivered on 29<sup>th</sup> September, 2023 and that the Court erred in failing to consider the evidence adduced by the respondent that the appellant did not exhaust its internal dispute resolution methods and they failed to convene a disciplinary meeting on 7<sup>th</sup> October, 1998.
3. The Court has carefully considered the other averments in the affidavit in support of the application and takes the view that the applicant seems not satisfied with the judgment of this court. If that is the case and the Court thinks so, the correct avenue would be to lodge an appeal to the Court of Appeal. The grounds upon which the application has been brought do fall within the purview of review for the Court to exercise its review jurisdiction.
4. The application is therefore found frivolous and is hereby dismissed with costs.
5. It is so ordered.

**DATED AT NAIROBI THIS 3<sup>RD</sup> DAY OF OCTOBER, 2025**



**DELIVERED VIRTUALLY THIS 3<sup>RD</sup> DAY OF OCTOBER, 2025**

**ABUODHA NELSON JORUM**

**PRESIDING JUDGE-APPEALS DIVISION**

