



REPUBLIC OF KENYA
IN THE INDUSTRIAL COURT AT MOMBASA
CAUSE NO. 205 OF 2015

BETWEEN

REUBEN KIBET TARUS..... CLAIMANT

VERSUS

1. SAUL MWANGOLA

2. KUTIMA INVESTMENTS LIMITED..... RESPONDENT

Rika J.

Court Assistant: Benjamin Kombe

Mr. Alwenya Advocate, instructed by Messrs M.L. Alwenya & Company Advocates for the Claimant

Mr. Odhiambo Advocate, instructed by Rachuonyo & Rachuonyo Advocates for the Respondent

ISSUE IN DISPUTE: UNFAIR AND UNLAWFUL TERMINATION

AWARD

1. The Claimant filed his Statement of Claim on 13th April 2015.
2. The Respondents filed their Statement of Response on 20th May 2015.
3. The dispute came up for mention on 2nd October 2015. The Parties' Advocates informed the Court that the Parties have agreed out of Court, and asked the Court to record settlement, in the following terms:-
 - a) Judgment for the Claimant against the Respondent for Kshs 1,300,000 all inclusive.
 - b) Payment within 45 days.
 - c) In default Claimant be at liberty to execute.
4. The Court is satisfied the proposed terms of settlement are fair, adequate, regular and made in accordance with the Law.

IT IS ORDERED:-

(a) Award is entered in terms of the Parties' proposal above.

Dated and delivered at Mombasa this 2nd day of October 2015.

James Rika

Judge